



DISTRIBUTION CENTER

EMPLOYMENT APPLICATION

The company considers all qualified applicants without regard to race, color, religion, national origin, age, disability, disabled veterans, veterans from the Vietnam War, or other legally protected status.

PLEASE READ CAREFULLY ♦ PRINT CLEARLY ♦ ANSWER ALL QUESTIONS

Form with sections: GENERAL INFORMATION, Date of Application, Last Name, First Name, Middle Name, Present Address, City, State, Zip Code, Phone Number, E-Mail Address, Social Security Number, Work Phone Number, May We Contact You at Work, Position Applying For, Earnings Expected, Date Available to Work, Available to Work options, Referred By, WAREHOUSE/DRIVER APPLICANTS, If you are under 18, can you furnish a work permit?, Are you either a United States citizen or an alien authorized to work in the United States?, Have you ever been employed with this company before?, Have you served in the United States Armed Forces?, Have you ever been convicted of a felony, misdemeanor, and/or crime that has not been expunged?

EMPLOYMENT HISTORY		<i>List your last three (3) employers, assignments, or volunteer activities, starting with the most recent.</i>		
Employer	Dates Employed: From _____ To _____			
Address and Phone Number	Starting Wage/Salary: _____ per _____ Final Wage/Salary: _____ per _____			
Job Title	Summarize the nature of the work performed:			
Immediate Supervisor and Title				
Reason for Leaving				
May we contact for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No				
Employer	Dates Employed: From _____ To _____			
Address and Phone Number	Starting Wage/Salary: _____ per _____ Final Wage/Salary: _____ per _____			
Job Title	Summarize the nature of the work performed:			
Immediate Supervisor and Title				
Reason for Leaving				
May we contact for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No				
Employer	Dates Employed: From _____ To _____			
Address and Phone Number	Starting Wage/Salary: _____ per _____ Final Wage/Salary: _____ per _____			
Job Title	Summarize the nature of the work performed:			
Immediate Supervisor and Title				
Reason for Leaving				
May we contact for a reference? <input type="checkbox"/> Yes <input type="checkbox"/> No				
PERSONAL REFERENCES		<i>Please ensure that reference names and telephone numbers are completed below.</i>		
Name of Reference (Other than relatives)	Address of Reference			Telephone Number with Area Code
	Street Address	City	State Zip Code	

EDUCATION, ORGANIZATIONS, SKILLS, AND ACCOMPLISHMENTS

EDUCATION: School Name	City and State	Years Completed	Degree/ Diploma	Area of Specialty

SKILLS AND QUALIFICATIONS: *Summarize any special training, skills, licenses, certificates, and/or characteristics of yourself that may qualify you as being able to perform job-related functions for the position which you are applying.*

ORGANIZATIONS: *List professional, trade, business, or civic associations, and any offices held.*

Organization	Offices Held

ACCOMPLISHMENTS/AWARD: *List special accomplishments, awards, publications, etc.*

MISCELLANEOUS INFORMATION

Have you ever been reprimanded, counseled, or terminated for absenteeism or tardiness? Yes No
If yes, please explain.

Why do you want to work for this company?

List any additional information you would like us to consider.

WAREHOUSE/DRIVER APPLICANTS ONLY

Accident Record for Past 3 Years or More (Attach Sheet if More Space is Needed)

Dates	Nature of Accident (Head-on, Rear-end, Upset)	# of Fatalities	# of Injuries

Traffic Convictions and Forfeitures for the Past 3 Years (Other Than Parking Violations)

Date	Location	Charge	Penalty

Driver Licenses

State	License Number	Type (CDL, A, B, D)	Expiration Date

Have you ever been denied a license, permit, or privilege to operate a motor vehicle? Yes No
 If yes, provide details:

Has any license, permit, or privilege ever been suspended or revoked? Yes No
 If yes, provide details:

Driving Experience: Type of Equipment (Straight Truck, Semi, Van, Tank, Flat, Doubles/Triples, Etc.)	Dates	Approx. No. of Miles

AUTHORIZATION: READ CAREFULLY: I hereby certify that my answers on this application are true and complete.

I believe that the following information will assist me in obtaining employment: my performance as an employee; my habits, conduct, and credit history; and the information outlined in this application. Therefore, I specifically authorize any person, including, but not limited to, former employers, school officials, and persons named herein, to make full response to an inquiry in connection with my application.

In consideration for Kohl Wholesale's act of considering me for employment, I hereby release and hold harmless Kohl Wholesale and anyone who responds to Kohl Wholesale's inquiries, together with their officers, agents, employees, affiliated corporations, subsidiaries, successors, and assigns from any and all liability in any way of the investigation of my suitability for employment with Kohl Wholesale.

I understand that if I am employed by Kohl Wholesale:

- ◆ Any information withheld or falsely provided above or in connection with my application will subject me to termination.
- ◆ My employment will not be for any specific length or term.
- ◆ My employment and compensation can be terminated by me or Kohl Wholesale at any time, with or without notice, and with or without cause and for any reason or no reason. No present or future employee handbook, policy manual, or publication constitutes an employment agreement or contract.
- ◆ No employee of Kohl Wholesale (other than its President) has the authority to commit to employment for anyone for any definite or estimated period of time.
- ◆ I agree to observe all company rules and work in a safe manner and fully understand that failure to do so may subject me to disciplinary action, up to and including discharge.
- ◆ I understand that the purchase, sale, use, possession, or being under the influence of drugs and/or any controlled substance, other than that prescribed by a physician, is strictly prohibited on company premises and/or time and will lead to disciplinary action, up to and including discharge.
- ◆ I understand that the use, possession, and/or being under the influence of alcohol on company premises and/or time will lead to disciplinary action, up to and including discharge.
- ◆ I understand that Kohl Wholesale may use employment agencies for temporary employees or for the review periods of temp-to-hire employees.
- ◆ I understand that this application will be considered current for 90 days. A new application must be completed for further consideration after 90 days.

APPLICANT'S SIGNATURE

DATE

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